

HARASSMENT POLICY

Tennis Yukon Association is committed to a productive and respectful environment for coaches and players. Harassment is a form of discrimination that is offensive, impairs morale, undermines the integrity of relationships and causes serious harm to the organization.

All those involved with Tennis Yukon have a right to operate in an environment free from discrimination and harassing conduct, including sexual harassment. Harassment on the basis of race, colour, creed, ancestry, national origin, age, disability, gender, marital status, or sexual orientation is expressly prohibited under this policy.

Failure to comply with the harassment policy will result in the following course of action:

- a. Informal reprimand (verbal);
- b. Formal reprimand (written);
- c. Temporary suspension from program;
- d. Permanent suspension from any program;
- e. Dismissal from any association with Tennis Yukon.